



Forced/involuntary Labour, Human Trafficking and Modern Slavery Policy

Better Impact does not engage in the use of forced or involuntary labour of any type (e.g., forced, bonded, indentured, or involuntary prison labour), nor do we enter business with any subcontractors, agents or suppliers (including third-party recruitment agencies) who knowingly support or are found to be involved in any type of involuntary labour. The relationship between our employees and the organisation is transparent and free from threats. Employees can freely resign or keep their employment in line with their employment contract.

Better Impact is compliant with relevant local and international labour laws and regulations against human trafficking, modern slavery, including the Modern Slavery Act 2015. We ensure that we do not deal with suppliers, partners, or vendors that knowingly, or are found to be in violation of any of the above regulations.

We conduct background and police clearance checks on all our team members to ensure they have not been convicted of any slavery, child labour or human trafficking offences anywhere in the world.

Violation

An employee found to have deviated from this policy manual may be subject to disciplinary action, up to and including termination of employment.